Annual General Meeting 2024

Saturday 20th January 2024

WOMEN'S COLLEGE, BRISBANE 9.00 am - 4.00 pm

Minutes: Maria Snegirev, AANZPA Executive Secretary

2023-2024 Executive: Cissy Rock (President), Chris Hosking (Vice President),

Simon Gurnsey (Treasurer), Maria Snegirev (Secretary), Jo Dewar (Membership Secretary),

Kate Cooke, Martin Putt (Immediate Past President)

1. Welcome Cissy Rock, AANZPA President, opened the AGM, honouring the traditional owners of the area, the Jaggara and Turrubul people, their connection to the spirit of this land and paid her respects to Elders past, present and emerging. Agenda 1. Welcome to all members, affiliates and visitors. 2. Those who were present 3. Apologies and proxies received. 4. Confirmation of minutes from last AGM and matters arising from minutes. 5. President's report. 6. Membership report. 7. Treasurer's report. 8. Ethics Report. 9. Board of Examiners' report. Presentation of Certificates. 10. General Business. Notice of the 2025 AGM. 2. Attendees Affiliates (total = 4) (Total = 86)Alexandra Kennedy, Jo Fasheun (via Zoom), Mike Cormack (via Zoom), Saaskia Dickson. **Categories** Associates (total = 25) checked Bernadette Rutyna, Bronwen Pelvin, Carol Mattinson, Christo Patty, Danielle Forer, David Conradson, Denise Hagan, Eric Park, Faith Moon, Helen Close, Jennifer Bell, Kim Beissel, against **Members List** Manuela Salz, Megan Ellis, Mike Cook, Monique Zwaan (via Zoom), Nikki McCoy, Penny Beran, Rebecca Shaw (via Zoom), Reitu Cassidy, Robin Sutcliffe, Rose Williams, Simon Website McLelland, Tina Roussos, Wilhelmina Boettcher (via Zoom). Distinguished (total = 3) Annette Fisher, Chris Hosking, Don Reekie, Jennifer Hutt Guests (total = 4) Christopher Rawlinson, Lynda Osborne (signed in as Associate), Lynne Havenaar (AANZPA Administrator, via Zoom), Margaret Shanahan (via Zoom). Ordinary (total = 50) Ali Watersong, Ali Begg, Anglea Young (via Zoom), Bev Hosking, Bona Anna, Charmaine McVea, Cher Williscroft, Cinnamon Boreham, Cissy Rock, Cushla Clark, Diana Jones, Elizabeth Synnot, Eva Thiedeman (via Zoom), Gillian Rose (via Zoom), Hamish Brown, Helen Kearins (via Zoom), Helen Phelan, Hilda Knottenbelt, Jacqui Gough (via Zoom), Jane Maher, Jennifer Callanan, Jo Dewar (via Zoom), Judith McDonald, Judy Sutherland, Kate

Cooke, Katherine Howard, Kevin Franklin, Liz Marks, Margie Abbott, Maria Snegirev,

Marlene Hixon, Martin Putt, Neil Hucker (via Zoom), Neil Simmons, Noa Gross, Patricia O'Rourke, Peter Howie, Philippa van Kuilenburg, Richard Hall, Richard Mills, Robert Brodie, Rollo Browne, Sara Crane, Simon Gurnsey, Susan Christie, Trisha Bennett (via Zoom), Vivienne Thomson, Walter Logeman (via Zoom), Zsofia Klar-Kigyossy, 3. Apologies Apologies received from: Anja van Holten, Claire Guy, Jenny Postlewthwaite, John **Total = 11** Barton, Katerina Seligman, Lucy Matthews, Marilyn Hunt, Paul Baakman, Rosemary Nourse. Selina Reid. Vivienne Pender. **Proxies** Late proxy confirmed for Rob Brodie as proxy for Eva Thiedeman. Received during the meeting from Hugh Thompson proxy vote for Brendan Carmel. 4. Minutes Motion of the 2023 That the minutes of the 2023 AGM be accepted as a true and accurate record. **AGM Moved: Elizabeth Synnot** Seconded: Philippa van Kuilenberg **Passed Matters Arising from the Minutes: Affiliates Review** Potted history, not looking for a decision, instead make visible the breadth of thinking around this topic. Reference made to Affiliates review discussion paper on website. Lay out three options: 1. Status quo: 2. Affiliates to be added as a category in the Constitution (S 4.1); and 3. Something outside of membership for example "Friends of AANZPA". Charmaine offered 4th option, affiliates meet some criteria, like Associates, in order to meet membership code of ethics requirement, eg. Supervisory relationship. **General Discussion** Affiliates want to contribute to Regions Complaint Procedure doesn't exist for affiliates Being bound to Code of Ethics, choice of words is legal, and how would that work? Judy Sutherland. Key issue is being covered by a complaints procedure and ongoing relationship with training bodies. The Ethics Committee has not received a formal complaint yet which is a desirable position. Jenny Hutt. "Friends of", the sense of belonging is captured. From the perspective of a training body, we don't want to increase workload to meet a membership criteria simply for belonging. Patricia O'Rourke. Professional association is important to AANZPA. Clarification. You can't be an Affiliate without being an Associate first. Affiliates can be contributing through delegation by others. Bev Hosking. How we function together is an important consideration. Charmaine. When Affiliates hold positions on regional committees, is there no mechanism for complaint? Hamish answered 'No'. Described difference in relationship between Ordinary and Associate members with their Supervisor. Willingness to discuss conduct, and some are not willing. Neil Simmons. "Friends of" definition? What do you get from that? How would that be different from an Affiliate? Annie Fisher. Past experiences showed that the "Friends" option was not ok. Danielle Forer. The article about equivalency in the most recent Journal was informative. Clarification of equivalency process, category of "Candidate" involved looking at criteria to enable transition to either Associate or Ordinary member.

- Saskia Dickson. As an active Affiliate, she wants to stay involved, but doesn't want to have supervision. Her sense of belonging was harmed by reclassification to Affiliate.
 While her passion for psychodrama is not reduced, her passion for AANZPA has.
- Issue of more voices from Affiliates themselves.
- Jen Callanan. "Friends of ", warmup is increased when there is greater involvement, and vision of AANZPA is enlivened.
- Bev Hosking. Some Affiliates positively choose this category, eg. Glenis Levack, loves being an Affiliate.
- Jenny McIntosh. As a simple soul it's quite clear, if you're practising you need to be covered by a process for complaints. Being an Associate means commitment to training and abiding by ethics and being supported in regard to complaints. Nothing to stop Affiliates practising psychodrama but need to be clear that unless they're involved in the professional development in the Association, they must be covered. We want their support. Perhaps they could have their own indemnity.
- Peter Howie. AANZPA could consider a "Patreon" group. They pay a little and can be part of the Association. (Tongue in cheek.)
- Diz Synnot. Need another line in the Constitution, in order to cover Affiliates as a category of membership.
- Liz Marks. Helpful to find a way to enable Affiliates to contribute in Regions as that's
 where it's mostly happening. And not clear, what work an Affiliate would need to do if
 a complaint process happened.
- Bev Hosking. Regarding the Constitution, there is provision to create sub-category, it doesn't need to be named but there is freedom to create it.
- Diz Synnot. I would want the category protected.
- Don Reekie. Vision from earlier times. "Affiliates" turned down 1983, but it returned. "Friends in Regions" sounds ok.
- Hamish Brown. "Friends" category could be a good idea. We could invite Jacinda Ardern.
- Ali Watersong. Clarification, what would the subscription be for those who are interested in psychodrama but not AANZPA? As was the case with the category "mailing list".
- Kevin Franklin. WA region is struggling for membership. He likes the idea that is being considered and Jenny Hutt's comment. Function & Structure are being thrown into confusion. For example, we don't want "Friends" to come to this conference because it's primarily training and professional development. Whereas in regions we want "Friends" in developing a community. Useful that trainers are involved in the practice of psychodrama in the regions, as they promote psychodrama and spontaneity, etc.
- Kate Cooke. Broader changes are happening in the Association. There are more
 Ordinary members than trainees (Associates). There are more practitioners who are
 not Trainers and who still want to learn through opportunities for continuing
 professional development. Words create exclusion, hence attention to language is
 important. "Friends" term resolves the dilemma that the Affiliates category creates.

Cissy summarised some themes in the discussion, eg. Affiliates adding to the life of the regions, eg. public perception of membership and its significance. End of discussion.

5. President's Report

President's report was presented by Cissy Rock

The full text of this Report is on the Website for members-only (under AGM reports) and specifics reported to the AGM can be referred to by reviewing this.

This report was written in advance and on the website to enable all to engage in this AGM.

Key points:

Membership and Organisational Identity Active Involvement in the decision making

- Affiliates Review
- Budget Deficit
- Regions
 - Regional Presidents' Reports, see link within text of President's Report.

Discussion

Membership for IAGP

Letter from IAGP President Heloise, presented by Kate Cooke.

Considerations for AANZPA to join or not.

Anyone can join and attend their meetings on an individual basis and this has already happened, eg. Peter Howie, Charmaine McVea, Simon McIelland. Carlos Raimondo's organisation *Active Learning International*, is the only other Affiliate member in Australasia. The cost is \$400 US.

Arguments **FOR** joining:

AANZPA has had a representative there before and it was good to have a presence in that organisation, there were real benefits.

Good to mix with other practitioners and other models (eg psychoanalysis), and gain cross cultural perspectives.

Benefits of being part of a larger community.

Benefits of being part of outreach work to countries like Africa and India where these things are unaffordable but very worthwhile.

Synergy in aims of IAGP and AANZPA (Cissy Rock style), group work and organisational focus.

Joining and experiencing one conference will clarify the benefits.

Simon McLelland described his experience in their board as "exuberating" and he encouraged others to join.

This is the first time our membership with IAGP has lapsed.

Arguments **AGAINST** joining:

There was no monetary benefit in the past when AANZPA joined IAGP.

There is no reduced fee for individual members of AANZPA joining or attending IAGP events if our association joins IAGP.

Budget considerations at this time, we are trying to recover an overall deficit.

Actual cost depends on conversion rate against the US dollar.

What else could our money be spent on? What's of real value here?

The Representative would have additional costs which AANZPA does not meet.

Motion.

AANZPA to join IAGP for 1 year to be reviewed at the next AGM.

Moved: Don Reekie Second: Jean Mehrtens

Diz Synnot, amendment. Next time go for 5 years and really be intentional for our aims.

Not accepted by Don as proposer of motion.

Vote: Yes = 30, No = 14, Abstain = 7.

Passed. It is the Exec's responsibility to appoint a representative of AANZPA. Exec will communicate their decision via Express.

Short Reports

- Publications. Chris Hosking
 - New development, Max Clayton Newsletter available in about 2 months.
 Assisted by Craig Whisker and others. And other exciting things.
 - Socio editor Bronwen Pelvin has retired.
 - Appreciation expressed for her 4 year contribution. As an expression of our appreciation Bronwen was presented with a gift.
- Journal Editor. Sara Crane See full text in the President's Report.
 - As an expression of our appreciation Sara was presented with a gift.
- Archivist. Diz Synnot
 - See full text in the President's Report.
- PACFA. Kate Cooke
 - See report in the link within the President's report.

Acknowledgements

• Members who have died in the last year: Anne Kilgour, Belinda (Sim) Simcox.

Appreciations

- Lynne Havenaar, administrative backbone of our organisation
- Brisbane 2024 Conference Committee
- Te Rōpū Māori
- Ōtepoti/Dunedin 2025 Conference Committee
- Executive Committee and past President Martin Putt

New item. Future Conferences

- Idea of two alternating set venues, one in NZ and one in Australia.
- Creates known costs, amenities, budgets etc.
- Decreases workload of regions doing it once or occasionally.
- Involves building relationships with people in specific venues, despite changes in staffing.
- Committees could be national rather than current practice of regional.
- Mechanism in Exec related to those committees.
- Perhaps starting from 2026.
- Cissy and Simon are forming a working group to look at options, advice etc.
- Expressions of interest are asked of the membership.
- 2021 Conference is an example of members from both countries working together.

New item. Executive Committee membership.

• Invitation to warm up to the idea of joining the Exec. The next Executive election will be held at the 2025 AGM in Dunedin.

New item. Marketing.

- Question from Peter Howie regarding a report written previously on marketing.
- Website issue. Finding names of people, you had to log in. If someone ordinary was looking for local psychodrama practitioners or events, the current website wouldn't help.
- Cissy will respond to the guestion about the previous report at a later time.

Discussion

- General support for promoting psychodrama to the public.
- AANZPA website can be a key instrument of marketing.
- Practitioners can be identified and their location.
- Some resistance to the language of "Marketing".
- (Approx) 2014 investigation revealed a large expanse of connections of AANZPA members to other sectors. Sociometric wealth is not being utilised.

- o eg. Practitioners who inhabit spaces at Universities.
- o eg. Members who have a strong media presence.
- Differentiate promotion from training, ie. improve access to experiences of psychodrama. Training institutes, what process to attract trainees?
- Is the website fit for purpose?
- Invitation to join a working party on promotion of psychodrama.
- Some regions are active in promoting psychodrama:
 - o NSW.
 - Victoria aims to have a website to promote new initiatives by members.
 - Christchurch, 'Enliven' brings spontaneity into the community.
- Marketing, think of the need. Pandemic has created need, running groups would meet this.
- Is it OK to promote in the community as an individual? Good to get permission from this proposed subcommittee.
- Sense that this motion will answer the question 'where are the young people in psychodrama?'
- Governance structure requires that the Subcommittee reports to the Exec. Motion needs to be refined.

Motion. That the Exec will create a subcommittee of AANZPA for marketing. In order to market the objectives of this Association promote psychodrama, sociodrama, role training etc. To report back in 2 years.

Moved Peter Howie

Second: Cinnamon Boreham

Passed.

Motion: That the President's 2024 report be accepted.

Moved: Cissy Rock Seconded: Diana Jones Passed with none against.

6. Membership Secretary Report

Membership Secretary Jo Dewar

Fuller details of the Membership Secretary's report and slides presented at the AGM are on the Website for members-only (under AGM reports) and specifics reported to the AGM can be referred to by reviewing this.

Acknowledged people of the country.

Acknowledged Membership Committee: Helen Phelan; Trisha Bennett.

Acknowledged Lynne Havenaar and Simon Gurnsey.

Thanks to:

- Selina, previous Membership Secretary, leaving things in such good order.
- Helen, who has left the committee, thanks for all your hard work.
- Welcome to Bev Hosking as a new member of the committee.
- Trisha Bennett who is staying on.
- Executive Committee for its support.
- Martin Putt as outgoing President, quiet guiding, knowledge & presence.

Discussion

- Margie Abbott announced Tony Densley's resignation from membership due to health reasons.
- Northern territory. One person, Nikki McCoy (but not a region).

Motion

That the Membership Secretary's report be accepted as "ace".

Moved Diz Synnot

Second Rob Brodie

Passed.

7.

Treasurer's report

Treasurer Simon Gurnsey

The full text of the Treasurer's Report, the Budget 2024 Report and AANZPA's Consolidated Accounts for the past financial year are on the website for members-only (under AGM reports) and specifics reported to the AGM can be referred to by reviewing this.

Financial Statement and Budget Deficit Report

Budget Deficit Discussion

Slideshow. Summary of Income & Expenditure

Reducing expenses, points 1, 2 & 3, (applause in response to point 3).

At the next AGM both 2025 and 2026 budgets will be presented.

Discussion.

Proposal to increase income by increasing the membership fee.

- Clarification: the 2% annual increase will stop.
- Reviewing the need for increases will continue.
- The current 25% increase proposed is a single, 'one off' increase.
- To take effect next membership at time of the 2025 year's renewal
- Support for fee increase:
 - Feedback that our membership fee is low compared with other Associations.
- Addressing financial hardship.
 - No discounted fee as a default.
 - Members are encouraged to approach the Membership Secretary.
 - Paying by monthly instalments is an option.

Reinstate past policy that Conference Budgets are required to make a surplus.

- Conference fee can be expected to increase to ensure a surplus.
- Some disappointment expressed at this change.

Special projects.

- There is no specific amount budgeted for Ropū/indigenous matters
- This will be discussed more widely as the needs of these groups emerge.

Motion 1 Audited Annual Accounts

That the financial accounts for the year June 30 2023 are accepted.

Motion 2 Budget 2024

That the Budget for the year ending June 30 2024, is approved.

Motion 3 Accounting 2023

That Community Capacity Accounting be appointed as our accountant for the financial year ending June 30, 2024.

Judy Sutherland asked for clarification about Motion 3. Accounts produced are no longer audited but an accounting check is prepared by accountants.

Motion 4. Westpac NZ Change of signatories

That Cecilia Jane Rock 19.01.1969 is added as signatory for the following bank accounts:

- 0 03 08550594203 00
- 0 03 0855 0594203 01
- 0 03 0399 0180591 00

- 0 03 0399 0180591 20
- 0 03 0399 0180591 81
- Signing rule to be 'Anyone can sign by themselves'

That Martin Thomas Putt 13.12.67 is removed as signatory for the following bank accounts:

- 0 03 08550594203 00
- 0 03 0855 0594203 01
- 0 03 0399 0180591 00
- 0 03 0399 0180591 20
- 0 03 0399 0180591 81

Motion 5. Westpac NZ: Effective control

That effective control of the organisation is vested in Treasurer, Simon Neville Gurnsey and President, Cecilia Jane Rock

Motion 6 that the Treasurer's Report be accepted as a sound report.

All 6 Motions Moved together Moved Diz Synnot

Second Rollo Brown

Passed with none against.

AANZPA Conference 2019, AGM Minutes, Official Document. www.aanzpa.org 2

8. Ethics Committee Report

Ethics Report presented by Vivienne Thomson (Chair)

The full text of this Report is on the website for members-only (under AGM reports) and specifics reported to the AGM can be referred to by reviewing this.

Very pleased that the Committee was able to meet this year. No complaints this year.

Motion: That the Ethics Committee report be accepted.

Moved: Rob Brodie Seconded: Bev Hosking Passed with none against.

9. Board of Examiners Report

A summary of the Chair of the Board of Examiners' report was presented by Charmaine McVea.

The full text of the Report is on the website for members-only (under AGM reports) and specifics reported to the AGM can be referred to by reviewing this.

Comments and Context

- Who are we? Charmaine McVea, Cher Williscroft and Rollo Browne.
- The functions of the Board of Examiners are:
 - to establish and enhance the continued development of standards of training, and of practice;
 - o to establish standards for and accredit training institutes; and
 - to establish and conduct examinations and certify practitioners and TEPs.
- The two training institutes are Psychodrama Aotearoa New Zealand (PANZ) and Psychodrama Australia (PA).
- The production of theses stands independently of the Board of Examiners.
- The Board of Examiners reviews the training institutes.
- A snapshot:
 - o 154 trainees across Australia and New Zealand.
 - 8 are developing their specialist paper.
 - The term 'practicum' is more accurate as it marks a shift in identity from trainee towards practitioner.
 - o 9 are working on their theses and 3 theses have been passed.
 - Involves development and integration
 - Identity of the practitioner is illuminated to themselves and others.
- Issue of supervision.
- Developments in the training institutes.
 - responses to emerging trends and ongoing training needs to become Psychotherapists.
 - PANZ application to PBANZ, to become a registered training provider.
 - PA working with PACFA, to recognise AANZPA Ordinary Practitioners.
- PANZ first year as a national institute with a national training programme.
- PA update on campuses in Perth, Melbourne, Brisbane, Canberra, Sydney.
- Most of the work done by PA and PANZ faculty is voluntary and "a gift from the heart". The Board appreciates this enormous contribution.
- Staff changes
 - Judith McDonald, TEPit based in the Dunedin Ōtepoti Campus of PANZ.
 - Walter Logeman, has resigned from PANZ Ōtautahi Christchurch Campus. Trainer since 2007, TEP since 2014, distinguished member 2013, BoE member for a time.

Assessments

Theses

- Jane Goessi: 'From 'Me' to 'You' to 'All of Us': Catharsis of Integration Through Experiencing a Systemic Perspective'.
- Lucy Mathews: 'Knocking on the Doors of the Fortress. From surviving to thriving – Psychodrama with children who have experienced the trauma of sexual violence'.
- Jen Callahan: 'Taking Leadership of the Soul: Revitalising Leadership Development through Psychodrama's Experiential Learning Approach'.

Practical assessments

• Lucy Matthews, has now completed all requirements to be certified as a Psychodramatist. She will be presented at 2025 Dunedin AGM

Trainer Educator Practitioners

- **Bona Anna** from the Sydney Campus.
- Hamish Brown from the Auckland Campus.

Acknowledgement to the hard work of the Examiners in 2023.

Closing date for applications for practical assessment is 30 June 2024.

The Board will do their best to meet requests for specific dates.

Discussion

- Review of training campuses.
 - Designed to assist development, is collaborative and focuses on one area of interest.
 - Clarification: Bob Dick is a friend of AANZPA, with relevant skills and a long standing connection with psychodrama.
 - New system. PA or PANZ will nominate the area of interest for the review. Will enable a different kind of review, with input from specific people with relevant skills & knowledge.
- Only focused on the training system, not a review of practitioners.
- Concern expressed for potential increase in workload as areas of interest and regulations expand, eg currency, relevancy. How will the increased workload be paid for?
- Training institutes fund themselves. Benefits of one body is the streamlining of processes. It's the work that has always been done.
- Clarification: Board members receive a small honoraria, and assessors receive fee, but mostly voluntary hours.

Motion:

That the Board of Examiners Report be received as a satisfying report.

Moved: Cissy Rock

Seconded: Maria Snegirev

Passed

Presentation of certificates

<u>Certificates presented to:</u>

Lucy Matthews – Psychodramatist. Lucy is not able to be at this conference, and we will have an opportunity to congratulate her in person in Dunedin next year.

Bona Anna - TEP received her certificate at the AGM

Hamish Brown - TEP received his certificate at the AGM

10. General Business

Motion: "AANZPA Inc Review: Proposal. In the spirit of our Vision, our Purpose and the Practitioners Professional Identity clause B.g, and giving priority to the vitality, creativity, originality, adequacy and flexibility (which is the hallmark of Morenean life and work), AANZPA Inc. will engage in an open review of our Association for two years - with readiness to experiment and explore radically - with freedom to act and to discover new or old forms that are likely to serve us well in 2025 and beyond."

Moved Don Reekie

Seconded Hugh Thompson (non-practising ordinary member)

Reference to Practitioners Professional Identity clause B.g. Training & Standards Manual.

- B. Integration of the Psychodrama Method in Broad Professional Functioning.
- g) Trusts being with themselves moment by moment and has a sense of adequacy through experiencing their spontaneity and creativity. This is in contrast to feeling powerful as a result of the impact of their knowledge of techniques and theory on a protagonist and group.

Sociometric exploration

Attendees asked to physically in action, choose a point on the continuum to show the degree to which they are in favour of the motion. Do you feel you 100% agree, agree somewhat, agree with 50%, disagree somewhat, or not at all 0%.

Discussion

50% or over

- Viv, Peter H. General support for review.
- Interest in what Māori trainees need.
- Don. Past reviews haven't involved everyone, this review asks that everyone does it.
- Trisha B (via Zoom) supports a review that values what everyone has to say.
 Conserve doesn't meet the breadth of what the association wants. Doesn't want a narrow view.
- Peter This is not a practitioner Ordinary member issue, it's the issue of training.
 bodies. Worried we're becoming a training association. I'm clear that as AANZPA we review the standards that others set.
- Don. Many reasons why people in their region struggle with training. Some of it is to
 do with writing. It's important to assess the integration. Maybe thesis is not the right
 way, not to stop producing theses but could be other writing.
- Kevin . Trusting Don is riding a wave of intuition. Fears putting any individual in front of a wave of hate as a result of his book being published. Anticipates intense scrutiny, and are we up for it?
- Desley C. Deconstruction of society is coming. Sees an inclusiveness issue here, this institute is patriarchal, it's too white.

Less than 50%

- Already always reviewing, who will do the work of this review?
- Jenny Hutt. This motion is a solution to something that hasn't been analysed sufficiently. Letter from Christchurch region had a lot of blind spots, assumptions. Of the 5 points, one saying no curriculum, it's bullshit. Many have trained in psychodrama, don't see it as a failing that some have not certified. It's not a measure of our success. Despite all the investment, love, people come up against painful experiences. Meeting the requirements can be moved against unconsciously. Writing allows a window into what that person is doing in applying the method, as one aspect of the assessment. Incandescence of their theses writing.
- Simon McLelland. The Christchurch letter is the voice of the students.
- Ali Begg. Speaking as Pres of Canterbury/Westland.
 - Process of creating the document (Letter naming 5 points) was valuable, incomplete and inaccurate.

A review could be more specific. Missing part is that the trainee voice has not been sought in a formal way. Usually in training programmes the students have a formal system of engagement. Report from Charmaine (BoE) is helpful in seeing what we didn't know. Clarification: The letter is attached to the Canterbury/Westland regional report. Charmaine. Great that practitioners are doing exciting things, taking initiative, that's the real life of the future. It's one area of review which the Exec is already doing to nourish this in the regions. When review goes in the direction of training, it misses focus on AANZPA. A lot of stuff there (in training) doesn't need formal review. Diana. As an organisational person, it's frustrating that the purpose is unclear. Question to Don - what outcome do you want? I'm standing at 20% because it's unclear what you want. I'm not interested in open exploration. In practice, reviews don't get done in many organisations. Cissy. Very keen to get the involvement of all. And lots of people are already doing a lot of work. Bernie. Less with training, more to do with organisational reviews, only seen a couple where review outcomes have not gone ahead. As an Association and as regions we're in a place where we can do that, and sustain trainees, members. Not a 2 year review, but a review. Hamish. Relate to Jenny Hutt's comments. From PBANZ view, lots (of trainees in other training programmes) don't complete training. Focussed areas for dialogue would be the middle (of the continuum). Cissy. Time for vote Don. Thanks for the discussion, not helpful to take a vote at this time. Cissy's work this year shows reviewing is happening. Closing The meeting closed at 4.16 pm 11. Notice Next year's conference will be held in Ōtepoti Dunedin, Aotearoa New Zealand 15th of next 19th January 2025 **AGM** The 2025 AGM will be held at Salmond College in Dunedin at 9am on

Saturday 18th January 2025

11. Notice of next AGM Next year's conference will be held in $\bar{\text{O}}$ tepoti Dunedin, Aotearoa New Zealand 15th - 19th January 2025

The 2025 AGM will be held at Salmond College in Dunedin at <u>9am on Saturday 18th January 2025</u>

Signed: M Sugarer	Date: 19 February 2024
Maria Snegirev (Secretary, AANZPA Inc.)	
Signed:	Date: 17 February 2024